

College of DuPage Annuitants Association
Annual Meeting MINUTES - May 6, 2016
The Village Links, 485 Winchell Way, Glen Ellyn, IL
For Approval – 7/20/16

I. Call to Order

The meeting was called to order by President Sherwood Edwards at 12:40.

II. Welcome

President Edwards welcomed everyone and indicated the business of the meeting will be conducted after our guest speakers.

III. Acknowledgements

Edwards acknowledged and thanked some of the past presidents of our association, including Steve Mansfield, Ernie Gibson and Ken Kolbet; as well as remembering those such as Ron Lemme who have passed. Also acknowledged were past presidents of C.O.D. who are members, Hal McAninch, Mike Murphy and Sunil Chand.

There are thirteen new retirees from the college this year (list in handout given); we congratulate them and welcome them to CDAA. We also welcome two new CDAA members attending their first meeting, Rukshad Patel, Professor of Accounting, and Terry Hogan, Adjunct Professor of Sociology.

IV. Guest Speakers

President Edward indicated that College President, Joe Collins, was scheduled to speak at the meeting and is unable to do so, because new C.O.D. President Dr. Ann Rondeau is visiting campus today. They were both invited to join us.

Our next speakers are from the Human Resources Department. Beryl Mosley, Benefits Specialist, and Lisa O'Reilly, Benefits Analyst, will speak about the changes to the insurance reimbursement processes.

Ms. Mosley indicated that the procedural changes were partly precipitated by SURS no longer sends information on insurance payments. It now necessary that everyone needs to submit documentation of payment they made for health insurance each year.

Documentation - copies of health insurance payments made, in the form of SSA100-9, paid invoice or cancelled checks, should be sent to the HR department each year.

Ms. O'Reilly indicated that there has been a total change in HR personnel, and this has resulted in a backlog as everyone becomes familiar with their new jobs. They asked for our patience.

They asked that we use email, if at all possible to contact them; retireebenefits@cod.edu is the email address. They asked that we send them our updated email addresses. The phone number is 630-942-3030.

Ms. O'Reilly indicated that processing these reimbursements throughout the year has become unmanageable. They are working to develop an automated system and will moving everyone to one payment time, which will be the calendar year.

V. Moment of Silence

A. Sick Report

President Edwards asked that we take a moment of silence for the thirteen retirees who have passed away since we last met. Participants received a list of those names.

VI. Introduction CDAA Board of Directors

President Edwards introduced the members of the CDAA Board of Directors.

Prudy Widlak, Vice President

Joe Rorke, Treasurer

Meri Phillips, Secretary
Jackie Reuland and Brenda Marcy, Membership
Kim Pack, Social Programs – and a special thanks for today's arrangements
Val Follmann and Lucy McGinn, Nominations
Steve Mansfield, Immediate Past President
Peter Klassen, Web Master
Alan Lanning, Communications

VII. Minutes of Last Meeting

Secretary Meri Phillips submitted the minutes of the last Annual Meeting on May 1, 2015.

Russ Watson moved, Alan Lanning seconded that the minutes be approved as written.
The motion was approved unanimously.

VIII. President's Report

President Edwards reported that he attended none SUAA statewide and regional meetings during the past year. Those meetings were held as a result of SUAA's effort to keep chapter officers statewide apprised of SUAA's initiatives, especially to protect our pensions from action by the legislators. The regional meetings in northern IL included discussion to seek a more equitable way of determining the makeup of the regions, as well as keep SUAA on a more moral, healthy and inclusive course. The new regions are outlined on a handout given attendees.

Members asked questions concerning the SUAA map as it relates to our representation. There is some concern that the northern IL region has much higher membership because of the concentration of community colleges in the region. This is not really fair representation.

Our membership stands at 435.

IX. Board Reports

A. Vice President—Prudy Widlak

Widlak attended many of the regional and statewide SUAA meetings.

B. Secretary—Meri Phillips

Phillips indicated that she has been working with Pam Lowrie and College staff on the fund raising efforts to reinstall the AIDOS sculpture. She indicated that \$1,600 to help Pam cover the storage costs for the last three years. The larger campaign will begin this summer.

Phillips is also serving on the Alumni Council that is under the College Foundation. This year brings the 50th Anniversary of the College; many activities will be part of the celebration.

Secretary Phillips indicated that we are going to be working on improving communication with members and will need some help with this. Cleaning up the membership list so that it can be published is turning out to be more of a challenge than anticipated. We hope to get it out this summer.

C. Treasurer—Joe Rorke

The Annual Report for 2015 is attached. This represents the information sent to SUAA to be included with the report for the larger association.

Meri Phillips moved approval of the Treasurer's report; Lucy McGinn seconded the motion.

The motion was unanimously approved.

D. Membership—Jackie Reuland/Brenda Marcy/Prudy Widlak

No further report is given.

E. Social Programs—Kim Pack

Pack indicated that there are around 57 present for this annual meeting and thanked everyone for coming.

The summer luncheon at the Oscar Swann Inn in Geneva is being planned by Val Follmann and will be held Thurs., June 30th from 11am until 2:30pm; the cost will be \$45

The summer picnic will be held Thurs., Aug. 11 in the student lounge in the SSC from 11-2; cost is still to be determined.

There will be an All College Picnic to kick-off the 50th Anniversary on Friday, August 19th. This will be followed by another Bowling for Scholars in the evening.

The fall breakfast will be in late October or early November after the SUAA fall meeting.

F. Communications/News Letter—Vacant

X. Appointments

President Edwards indicated that at last year's Annual Meeting he appointed the following officers for a two-year period, until May 2017:

Jackie Reuland – Membership, resigned April 2016

Kim Pack - Social Programs

Russell Watson – At-Large, recently resigned, moving to MI

Val Follmann and Lucy McGinn – Nominations

Peter Klassen – Web Master

Alan Lanning – Internet Communications

Brenda Marcy was appointed to Membership at our 4/15/15 Board Meeting to serve until May 2017.

Prudy Widlak was appointed At-Large Director at our 4/20/16 Board Meeting to complete Russ Watson's term.

XI. Old Business

None

XII. New Business

None

XIII. Questions – Answers – Other

A question concerning Delta Dental insurance payments was raised. It was indicated that that company is simply the administrator for the state; it is the state that is not paying the doctors, as well as other vendor. Payments are now over a year late; this is causing problems for many retirees.

XIV. Nominations/Election—Val Follmann and Lucy McGinn

Val Follmann stated there are two positions open, both for two year terms starting at the end of the meeting. Sherwood Edwards and Prudy Widlak have each served two terms, which is the maximum the Constitution allows. We thank them for their service

Follmann declared the nominations open and presented Bob Sobie and Pat Spencer as nominees for President and Vice President, respectively. No other nominations were made. The nominations were closed by unanimous vote.

The nominees were elected by unanimous vote of the members present.

Treasurer Joe Rorke indicated that he has served on this Board since 2003, as well as on three other Boards. He believes that Sherwood's leadership created one of the finest Boards he has worked.

Incoming President Bob Sobie thanked the members for their confidence and presented the goals that he and the Board will be working on:

- Improve CDAA's relationship with C.O.D. and its new president
- Increase membership numbers and connect with current employees, especially those close to retirement
- Improve communication with members
- Start a trend of being first to be a one term President

He thanked Russ Watson for his longtime service on the Board and with SUAAction, Sherwood Edward for his leadership, Prudy Widlak and Jackie Reuland for their service.

He will be available at any time via email.

Incoming Vice President Pat Spencer indicated she is happy to become involved and plans to work hard to continue the work of the Board. She understands her responsibilities are the same as the President's and is ready to support efforts of the group.

XV. Adjournment

President Sobie adjourned the meeting at 2:06pm

Submitted by: **Meri L. Phillips, Secretary**

July 20, 2016 – for approved by Board of Directors

CDAA 2016 Annual Meeting Attendees, 5-6-16

| | |
|--------------------|----------------------------|
| Bauer, Harold | Osanka, Linda |
| Bergeson, Alan | Ottoson, Ron |
| Bollendorf, Linda | Pack, Kim |
| Bollendorf, Rob | Patel, Rukshad |
| Buckley, Linda | Pelletier, Judy |
| Dobbie, Carole | Phillips, Meri |
| Edwards, Sherwood | Rasins, Barb |
| Follmann, Valerie | Reis, Marion |
| Giampa, JoAnne | Reis, Mary Kay |
| Gibson, Carolyn | Rorke, Joe |
| Gibson, Ernie | Ross, Susan |
| Giordano, Alice | Rudolph, Fred |
| Gbala, Helen | Rudolph, Sylvia |
| Golden, Kathryn | Schweer, Harlan |
| Grundy, Roy | Schertz, Doris |
| Hadley, Sally | Shullaw, Helen |
| Hagman, Ida | Smith, Herschel (Sonny) |
| Hill, Elaine | Spencer, Pat |
| Hogan, Terry | Snelgrove, Alice |
| Klassen, Peter | Sobie, Bob |
| Kolbet, Ken | Squitieri, Dorothy |
| Lanning, Alan | Stablein, Cathy |
| Larson, Larry | Svoboda, Nancy |
| Lemme, Barb | Temple, Hal |
| Leveille, Cathy | Wallace, Carol |
| Lowrie, Pam | Watson, Russ |
| Maas, Peggy | |
| Mansfield, Steve | |
| McGinn, Lucy | |
| Myrick, Marianne | |
| Modscheidler, John | |
| Nadkarni, Suman | |
| Olson, Ray | |

**College of DuPage Annuitants Association
Board Meeting - Minutes**

July 20, 2016 – 4:00 PM—BIC 2625g

Meeting with Dr. Ann Rondeau

Dr. Rondeau, college president, met with the Board. We informed her of what CDAA and SUAA are, activities that we are involved in including our socials and monitoring of the legislation concerning pensions. She was invited to our picnic in August, which she will attend if her schedule permits. Also discussed were retirees returning to work, the possibility of CDAA participating in the Benefits Fair, raising funds for the AIDOS sculpture and scholarships (Bowling for Scholars events), the possibility of payroll deduction of SUAA dues for current employees, SURSMAC representative, and continuing support for our mailings and printing.

Dr. Rondeau graciously spent an hour with us. She is just learning her new role and is focused first on the academic probation issues. She talked about Covenant Leadership as a starting point for healing the culture of the College and realizes this will take some time. She has talked with and met with Dr. McAninch several times.

Bob will send her an email detailing our requests, which she will address as soon as she can.

I. Call to Order

The meeting was called to order at 4:06pm.

II. Roll Call

Present: Bob Sobie, Sally Field-Mullan, Joe Rorke, Meri Phillips, Kim Pack, Prudy Widlak, Val Follmann, Sherwood Edwards

III. Minutes of Last Meeting

Secretary Phillips submitted the minutes of the April 20, 2016 meeting for review.

Joe moved, Kim seconded to approve the minutes as amended; Lucy McGinn was not present. Approved unanimously.

Meri also submitted the minutes for the May 6th Annual Meeting. Joe moved, Kim seconded to approve the minutes as presented. Approved unanimously.

IV. Treasurer's Report

Joe Rorke presented the Treasurer's Report April – July.

Meri moved approval; Sally seconded the motion. Approved unanimously.

V. President's Report

A. Welcome new VP and Directors

Bob welcomed Sally Field-Mullan as our new Vice President; Pat Spencer had to resign due to changes in her life. Bob also welcomed new Directors Val Follman and Mary Ann Hiller (who could not make the meeting).

B. SUAA Annual Meeting

a. Improved Tone of Meeting

Bob and Prudy attended the meeting in Springfield. It was reported that the Association lost some 400 members in the last year, many were without direct deposit of dues. Bob felt the speakers were good and that the Association is headed in the right direction.

b. More Social Events Needed

Now that Senate Bill 1 has passed (concerning pensions), and the legislators are working other issues, Bob feels it would be good to have more social events and focus on our chapter and membership. He is going to try and setup an outing to a Kane County Cougars game

c. More On-campus Presence Needed

Bob talked with leaders of other chapters and believe many of them have more of a presence on their campuses. Participating in the Benefits Fair will be a start to that.

- VI. Committee Reports**
- A. Technology**
- a. **Social Media – Facebook and Google Groups**
Bob believes these are not as effective as we had hoped.
 - b. **Website**
Has been updated
 - c. **DaDa Mail problems**
Peter is working on issues with kickbacks and some of the links.
- B. Membership**
- a. **Send out membership list**
Meri will contact Mary Ann and get things together to send it out.
- C. Social**
- a. **Summer Picnic – Aug. 12, 2016**
Kim reported that the picnic will be held in the Student Life Lounge on the 1st floor of the SSC.
 - b. **Upcoming Events**
Bob reported that the Northern IL chapter Leaders will be getting together soon.
- D. Nominating**
Val has nothing to report.
- E. Communication**
Mary Ann will serve in this capacity
- F. SUAAction**
No report
- VII. Old Business**
None
- VIII. New Business**
- A. Constitution & By-Laws Review/Rewrite**
Joe Rorke and Bob will serve, as will Steve Mansfield and Sherwood. Meri will chair.
- B. Center for Tax and Budget Accountability**
The CTBA (Ralph Martire) will host a Symposium on September 20th, 9am at the Union League Club in Chicago. Cost is \$100 per person. Steve Mansfield has requested that CDAA pay for him to go; SUAA will have a table. Bob indicated he thinks it is a good idea, as Mr. Martire is very informative. Prudy moved, Sally seconded, to fund Steve's attendance at the Symposium.
- C. Next meeting**
It was decided to move the meeting time to 2:00-4:00pm, so we don't have to travel at the busy time. Meri will check with Scheduling about the rooms.
- IX. Adjournment**
Joe moved to adjourn the meeting. The meeting was adjourned at 6:11pm.

Upcoming Events

August 11, 2016 (11am – 2pm) – **CDAA Annual Summer Picnic**, Glen Ellyn, SSC 1200
August 19, 2016 (3 – 5pm & 6 - 9pm) – **All College Picnic & Bowling for Scholars**, COD & Fox Bowl
October 19, 2016 (2 – 4pm) – **CDAA Board Meeting**, Glen Ellyn, Room tbd
January 18, 2017 (2 – 4pm) – **CDAA Board Meeting**, Glen Ellyn, Room tbd

Submitted by: Meri L. Phillips, Secretary
October 19, 2016

College of DuPage Annuitants Association
Board Meeting - Minutes

Oct. 19, 2016 – 2:00 PM—BIC 3529

1. Call to Order

1.1. The meeting was called to order at 2:00pm.

2. Roll Call

2.1. Present: Bob Sobie, Sally Mullan, Meri Phillips, Val Follmann, Peter Klassen

3. Minutes of Last Meeting

3.1. Secretary Phillips submitted the minutes of the July 20, 2016 meeting for review. Sally moved, Val seconded to approve the minutes as amended. Approved unanimously.

4. Treasurer's Report

4.1. The Treasurer's report, prepared by Joe Rorke, for July 21-Sept. 22, 2016 was submitted. Meri moved, Sally seconded to accept the report. Approved unanimously.

5. President's Report

5.1. The Center for Tax and Budget Accountability (CTBA – Ralph Martire) Symposium was attended by Bob. Mr. Martire presented nothing new for retirees; public school funding from the state in the future was discussed.

5.2. Northeast Illinois Informal SUAA Chapter Meeting – It was reported that many people living out of state, especially in Wisconsin, are having problems with health insurance. They are having to pay up front with Cigna & TRIP. Delta Dental is 11 months behind; those affected must pay up front, but then get a reimbursement with 6% interest. SUAA attorneys are looking into this.

5.3. SUAA Meeting in Bloomington (11/21/16) – Joe Rorke and Bob Sobie will attend; Sally Mullan may attend.

5.4. SUAA Tax Exempt Status - SUAA was in danger of losing their tax exempt status and then lost it. Linda Brookhart, Executive Director, will attend to it. Bob will inquire about it at the Nov. meeting.

6. Committee Reports

6.1. **Technology** (Peter Klassen) – Asked for assistance in the way of back-up.

6.2. **Membership** (Brenda Marcy)

6.2.1. COD Benefits Fair (Meri Phillips) – Several people stepped up to work the table, but HR requested only two people to be there the whole time. Bob & Sally will be those people. Meri and Cathy Leveille will set-up the table and tear things down. Donations were requested from several COD departments; Meri will collect them. Cathy & Prudy will help put the basket together. Sally is donating candy for the table.

6.2.2. Need Members – Bob indicated that we need to get people who will work on this committee. Designating the jobs to be done is a first step. Meri will meet with Cathy and Prudy to work on that.

6.3. **Social** (Kim Pack)

6.3.1. Cozymel's Dinner – 23 people responded that they would attend. Dr. Rondeau was invited; she's unable to attend

6.3.2. Date for Next Breakfast – Tuesday, Dec. 6th was decided; it's after the SUAA meeting.

6.4. **Nominating** (Val Follmann)

6.4.1. Need New Secretary and Treasurer in June – please keep this in mind.

6.4.2. New members – Steve Mansfield, Alan Bergeson, Sherwood Edwards, a classified staff member who retired more recently were suggested.

6.5. **Communication** (Mary Ann Hiller) – no report; Bob will contact her.

6.6. **Chatterbox** (Bob Sobie)

6.6.1. Please submit your story – Eight stories have been received. We are hoping for ten before we publish. Should we publicize it on Facebook and Google Groups? Google Groups for sure. Bob has added it to his News & Notes.

6.7. **SUAAction** (Bob Sobie) – Nothing new. No meeting has been scheduled. An email has been received asking for donations.

7. Old Business

7.1. Membership Directory (Meri Phillips) – Members were happy to get the Directory. There were many who sent in changes of various types: address, death, new emails, etc. Meri worked with the SUAA staff to collect these and send them together. She also worked with Peter to learn how to make changes to the DaDa Mail database. Thanks to both Meri and Peter for their work on this. A discussion was held concerning how deceased members get removed from their membership list. If their dues are taken from their annuity, eventually SURS notifies them. If the member paid directly to SUAA, family or CDAA will need to let them know. Val will go through her records for CDAA members who have died and send this information to Meri. We will have an In Memorium section on the website.

8. New Business

8.1. Workshops on securing documentation for reimbursement of health insurance premiums (Sally Mullan) – Sally talked with Lisa O'Reilly in HR about co-leading these workshops and submitted a list of dates in Nov and Dec with Seaton Center room availability to her (handout was given). Sally also has a website (Doodle) that can allow people to sign up easily, as space would be limited by the number of computers in the room.

The deadline for submitting information to be reimbursed for our 2016 health insurance premiums will be January 15th.

8.2. Constitution & By-Laws rewrite/review (Peter Klassen)

8.2.1. Members – Peter Klassen (chair), Val Follmann, Prudy Widlak, Russ Watson and Bob Sobie.

Goal is to update our governing document(s) NOT change how we work

Concerns discussed:

- 4.1 – Definition of the Board? Officers and Appointed Coordinators
- 4.4 – Nominating Committee is being deleted, 4.5 addresses that committee
- 6.1 – 6.10 – define committees with function; coordinators will report to the Board
- Quorum issues were discussed
- 6.5 – coordinator or director? It was decided coordinator

Next Steps: Peter will update, the Board will review, the Membership approves at the May Annual Meeting. At least two weeks, prior to the May meeting the information needs to be out to members. Email will be used for as many as possible; there will still be some USPS mail. Meri will prepare a timeline for the mailing.

9. Next meeting

9.1. 2pm, Jan. 18, 2017, BIC 2625g

10. Adjournment

10.1 Sally moved to adjourn the meeting. The meeting was adjourned at 3:58pm.

UPCOMING EVENTS

| | | |
|----------------------|--|----------------|
| Oct. 18, 2016 | SUAA NE Illinois Officers Get Together | Harper College |
| Oct. 19, 2016 | CDAA Officers & Directors Meeting | BIC 3529 |
| Oct. 19, 2016 | Cozymel's Dinner | Wheaton |
| Oct. 25, 2016 | COD Benefits Fair, 10am – 3pm | COD |
| Nov. 8, 2016 | Election Day | |
| Nov. 21, 2016 | SUAA Meeting | Bloomington |
| Jan. 18, 2017 | CDAA Officers & Directors Meeting, 2pm | BIC 2625 |
| Apr. 19, 2017 | CDAA Officers & Directors Meeting, 2pm | BIC 3529 |
| July 19, 2017 | CDAA Officers & Directors Meeting, 2pm | BIC 3529 |

Submitted by: Meri L. Phillips, Secretary
January 5, 2017